

2.5. Review Form

3. Article Title: "Knowledge Management and Job Performance in Higher Education: The Role of Leadership and Organizational Culture"

4. Reviewer's Name: James Curtis Jr, Education Foundation

5. (The reviewers' identities remain anonymous to author/s)

6.

❖ 7. Recommendation to Editor (Please mark "x" for appropriate option)
<p>("X") i. Excellent, accept the submission (5)</p> <p>() ii. Good, accept the submission with minor revisions required (4)</p> <p>() iii. Acceptable, revisions required (3)</p> <p>() iv. Resubmit for review, major revisions required (2)</p> <p>() v. Decline the submission (1)</p>

8. The editor will forward the section below to author/s

9. Evaluation (Please assign the score for each item below)	
i. '5=Excellent' ii. '4=Good' iii. '3=Average' iv. '2=Below Average' v. '1=Poor' vi. 'n/a=Not Applicable'	
vii. Items	viii. Grade
ix. Overall evaluation on the paper	
1. Contribution to existing knowledge	"4"
2. Appropriate formatting and structure	"4"
3. Readability	"4"
4. Soundness of methodology	"4"
5. Evidence supports conclusion	"4"
6. Adequacy of literature review	"4"
❖ 10. Strengths	
10.i. The strength of the paper is the quantified, applied economic theory of employment and schooling.	
❖ 11. Weaknesses	
11.i. The paper is sufficient for most of readers.	
❖ 12. Suggestions to Author/s	
12.i. Readers that are quantitative analysts might be interested in additional elaboration and notation on the systematic equations.	

13.