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2. FACULTY EMPLOYMENT AGREEMENT
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4. THIS AGREEMENT EFFECTIVE THE DAY OF \_\_\_\_\_, IS ENTERED INTO BETWEEN \_\_\_\_\_ UNIVERSITY ("\_\_\_\_") AND ("FACULTY"), FOR THE PURPOSES AND FOR THE REASONS AS SET FORTH BELOW:
5. WHEREAS, FACULTY IS CURRENTLY (POSTDOC) AND (VISITING) PROFESSOR IN THE DEPARTMENT OF \_\_\_\_\_ (OF) THE \_\_\_\_\_; AND
6. WHEREAS, FACULTY IS IN THE YEAR OF (THE PRELIMINARY) FACULTY CONTRACT AND \_\_\_\_\_ HAS NOT BEEN CONSIDERED FOR PROMOTION AND TENURE; AND
7. WHEREAS, THE BEST INTERESTS OF \_\_\_\_ AND FACULTY ARE THAT THE PROMOTION AND TENURE DECISION BE DEFERRED FOR A PERIOD OF TIME AND THEN BE CONSIDERED AS SET FORTH MORE FULLY BELOW;
8. NOW THEREFORE, \_\_\_\_\_ AND \_\_\_\_\_ HEREBY AGREE:
9. 1. FACULTY REQUESTS AN EXTENSION OF (THE PRELIMINARY) PERIOD TRACK POSITION FOR \_\_\_\_\_ ADDITIONAL YEAR(S) FOR THE FOLLOWING
10. REASON: \_\_\_\_\_
11. 2. DURING THIS PERIOD, ANNUAL RENEWAL IS DEPENDENT UPON SATISFACTORY PERFORMANCE AND IS SUBJECT TO THE RULES OF THE BOARD AND \_\_\_\_\_.
12. 3. FACULTY WILL BE ELIGIBLE TO APPLY FOR TENURE IN THE FALL OF \_\_\_\_\_ PURSUANT TO THE NORMAL PROMOTION AND TENURE REVIEW PROCESS.  
  
. IF THE DECISION IS MADE NOT TO GRANT PROMOTION AND TENURE PURSUANT TO PARAGRAPH 3, THEN FACULTY'S EMPLOYMENT WITH \_\_\_\_\_ WILL TERMINATE IN (JUNE 30TH) OF \_\_\_\_\_. IF THE DECISION IS MADE TO GRANT PROMOTION AND TENURE, THEN THE NORMAL PROCESS WILL BE FOLLOWED FOR A PROMOTION AND TENURE CONTRACT FOR THE \_\_\_\_ - \_\_\_\_\_ ACADEMIC YEAR.
13. 5. FACULTY HAS BEEN ADVISED OF (THE) RIGHT TO SEEK LEGAL COUNSEL RELATING TO THIS AGREEMENT AND ITS EFFECT AND HAS HAD AMPLE TIME TO CONSIDER ITS CONSEQUENCES.
14. 6. THIS AGREEMENT WILL BE A PART OF THE REGULAR NOTICES ISSUED ANNUALLY TO FACULTY WHETHER SPECIFICALLY REFERRED TO OR NOT IN THOSE CONTRACTS, AND SALARY WILL BE DETERMINED PURSUANT TO THE NORMAL UNIVERSITY PROCEDURES.
15. 7. THIS CONTRACT IS SUBJECT TO TERMINATION FOR DISCONTINUANCE OF THE PROGRAM IN WHICH YOU ARE EMPLOYED NONAPPROPRIATION OR LOSS OF FUNDS, OR OTHER FINANCIAL EXIGENCY.
16. 8. FACULTY RELEASES \_\_\_\_\_ AND ITS EMPLOYEES, OFFICERS AND AGENTS FROM ANY ALL DAMAGES, DEMANDS, CLAIMS, CAUSES OF ACTION, SUITS, GRIEVANCES AND ADMINISTRATIVE ACTIONS, WHETHER INTERNAL OR EXTERNAL, RELATING WHATSOEVER FOR MATTERS ARISING OUT OF (THE) EMPLOYMENT AT \_\_\_\_\_ UP TO THE DATE FACULTY SIGNS THIS AGREEMENT.
17. 9. THIS AGREEMENT IS AN INTEGRATED DOCUMENT AND REPRESENTS THE ENTIRE AGREEMENT OF THE PARTIES AND NO MODIFICATIONS OF THESE TERMS CAN BE MADE WITHOUT BEING EXPRESSLY WRITTEN.
18. 10. SIGNED BY (POSTDOC) AND (VISITING) PROFESSOR \_\_\_\_\_
19. 10.2 SIGNED BY UNIVERSITY (ASSISTANT) DEAN, (REPRESENTATIVE OF THE OFFICE OF THE PRESIDENT, I.E. VP) \_\_\_\_\_
20. .... ( FORMS\EMPL-AGR.WPDREVISED 11/\_\_/99), 8/11/2021 2021-08-11, \$0, FREE FACULTY EMPLOYMENT AGREEMENT TEMPLATE DOWNLOAD | TEMPLATES AT ALLBUSINESSTEMPLATES.COM, \$0, NORTH DAKOTA STATE UNIVERSITY, THERE IS NO PAYMENT DUE!, , JAMES 21419, CONTRACT@DRJAMESCURTISJRPHD.COM.

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MAILING ADDRESS James Edward Curtis Jr  
 PO Box 3126 PRESIDENT  
 WASHINGTON, DC 20010

INTERNET JECJEF.NET  
 EMAIL JAMESJR@JECJEF.NET  
 PHONE 202 739 1962

